MOTOROLA AUSTIN RETIREES CLUB LONE STAR NEWS

May 2016 Issue, Volume 21 Number 2

Reminder -- The next Regular Club Meeting is Tuesday, May 10, 2016

Meeting will be at 10:00 A.M., at the Senior Activity Center on Shoalcrest Ave (29th and Lamar)

Coffee and Lunch will be provided

The following meeting is Tuesday, August 9, 2016 – also at the SAC

Speaker: Thomas Wilhelm, marketing manager, Texas State Parks

Thomas began his career with Texas Parks and Wildlife as an intern in 2006, graduating Summa Cum Laude with a marketing degree from St. Edwards University in Austin. He spent years as a Revenue Resource Specialist, serving as an advisor to field staff in developing programs to increase revenue generation. This included in-depth product design/development and site-specific brand creation. Since 2013 he has served as the Marketing and Branding Manager for Texas State Parks. His daily work includes promoting the use and enjoyment of the more than ninety state parks that cover Texas through advertising, literature, State Park revenue programs, and serving as liaison to the tourism industry. In 2014 he received accreditation from the Texas Travel Industry Association as a 'Certified Tourism Executive,'' joining a small handful of title-holders from across the state.

Topic:The Mission of Texas Parks & WildlifeSpecifically Central Texas Parks and what they have to offer,
including facilities and a few hidden park gems

Remember spouses of club members are always welcome at any of our meetings.

[•] The Lone Star News is a publication of the Motorola/Freescale Retirees Club. Neither Motorola nor Freescale are affiliated with the club and do not endorse, nor are they responsible for, any of the content in this newsletter.

ANNUAL RETIREES PICNIC

DATE: RESCHEDULE DATE *to be determined*

- COST: \$15.00 per member and guest
- TIME: 11:00 A.M. until 2:00 P.M.
- LOCATION: Bartholomew District Park? *TBD* shelter B 5201 Berkman Dr. Austin, Tx

We'll provide lunch, games (including BINGO!), prizes. So come out for food, fun, and fellowship with other retirees. Sign up and pay now or at the picnic. Fill out the picnic form below and mail to Wayne Harned, 16227 Oxbow Trail, Buda, TX 78610. Make out your checks to MARC. Call Wayne Harned at (512) 295-7041 if you have questions or other suggestions (like new games we may enjoy) for the event.

ADULTS ONLY PLEASE

Motorola Austin Retirees Club 2016 Picnic Sign Up and Payment Form

Name:		
MotorolaAustin Retiree Club Member:	YES:	NO:
Spouse/Guest Name:		
Motorola Austin Retiree Club Member:	YES:	NO:
Contact Information:		
Phone: E-mail:		
MAKE CHECKS PAYABLE TO: MARC		
Member & Non-member: \$15.00 per person		
Total amount of check included with this mailing:		Mail to: Wayne Harned 16227 Oxbow Trail Budo Torres 78(10
		Buda, Texas 78610

Minutes of the General Meeting, February 9, 2016

The meeting was called to order by Jim Binneboese, at 10:10 A.M., at the North Lamar Senior Center.

Programs: To accommodate the speaker's schedule, Mike Coley introduced Jane Tillman of the Travis County Audubon Society before our business meeting.

Jane discussed identifiers such as bird crests, throat marks, wing marks, tail, etc., and audible call indicators, such as the "Marco Polo" of the Goldfinch and other commonly found species. Birds are "nature's janitors", dispersing seeds, pollinating, fertilizing, protecting, and recycling nutrients. They eat many insect pests. Some species like the Bluejay and Great Tail Grackle are pretty, but rob nests and are aggressive. Sadly, one third of North American species are in decline.

The Travis Audubon Society meets the 3rd Thursday (website: Travisaudubon.org).

Secretary's Report: The minutes of the November 10th, General Meeting and January 12th Board Meeting were published in the newsletter and approved by the membership.

Treasurer's Report: Obie Hasty reported that our income was \$977 below budget. In 2014 our reserves declined \$3,078.61, in 2015 they declined \$2197.77, and the 2016 budged was approved with a decline of \$1917. Meetings cost around \$260 for food and prizes. At this rate, the club may exhaust its funds in about 5 to 7 years. If we don't want to deplete our funds, we may have to request "free will" offerings to offset the cost, or charge for the meetings.

Membership Report: Loy Buley reported that 2016 membership is currently 97 of which 67 are life members (no dues). We have 30 paid up members and no new members. Since over 2/3 of the members are "life" and don't pay dues, we may have to consider asking life members to pay some dues

Activities: The picnic is scheduled for Tuesday, April 19, 2016, at Bartholomew District Park, shelter B which is located at 5201 Berkman Dr. North of the Mueller development (off 51st st). Email or call Wayne Harned by April 13th so he has time to order the food.

New Business: It was moved, seconded and approved that we will change the name of our club from:

Motorola/Freescale Lone Star Retires Club To Motorola Austin Retirees Club

Information: Your Health Reimbursement Account can be found at <u>www.retiree.aon.com</u>. Create an account and log in. You can reach Aon at (800) 350-1470 or (844) 779-9560, M-F, from 7am-10pm CST, for assistance.

Respectfully Submitted, Jules Campbell, Secretary, MARC

2016/2017 Dates to Remember

 General Membership Meetings (10 A.M., the 2nd Tuesday of the 2nd month of the quarter)

 May 10
 August 9
 November 8
 February 14, 2017

 Board Meetings (10 A.M., the 2nd Tuesday of 1st month of the quarter)
 July 12
 October 11
 January 10, 2017

 Annual Picnic for 2016 at Bartholomew Park. Reschedule date TBD
 Christmas Party: December 13, 2016 – at Maggiano's in the Domaine

 Newsletter Article Deadlines:
 July 29
 October 28

 Submit articles to any Board member – see Newsletter for addresses

Minutes of the Executive Board Meeting, April 12, 2016

President Jim Binneboese called the meeting to order at 10:15 A.M. <u>In Attendance:</u> Jim Binneboese, Mike Coley, Obie Hasty, Danna Redford, Wayne Harned, Loy Buley, and Jules Campbell

<u>Secretary's Report</u>: Minutes from the February General Meeting were emailed to the board and will be published in the May Newsletter. Minutes from the January Board were approved and will be published in the Newsletter.

Treasurer's Report: Obie stated that our income was \$495.41 and expenses \$789.38 for a reduction of assets of \$293.97. We have \$8820.16 in reserve.

Meetings cost about \$230-\$320 each, which would be about \$40 per year per member. The Christmas Party needs 55 people to break even at \$30 per person. Obie will discuss the costs of Meetings, Picnics, and Christmas Party to inform the general membership.

The new club name will be Motorola Austin Retirees Club. Obie will investigate what documents are required to update the club name with the bank (Motorola/Freescale Lone Star Retirees Club) and IRS (Motorola Lone Star Retirees Club of Texas). The cost of new checks will be \$40. Our bank interest was \$2.96.

Membership Report: Loy gave us the historical membership and meeting attendance for the last few years. We currently have 90 members. Seventeen people did not renew for 2016. Our meeting attendance in recent years has ranged from 28 to 39, except for the August 2015 meeting with the speaker on quad-copter drones which had 54 attend.

Programs Report: Mike will investigate various potential speakers for the May General Meeting, e.g., City council member's representative, Austin Police Community Affairs. Wayne suggested a Texas Forest Service speaker on Oak Wilt. Jim suggested a Texas Parks & Wildlife speaker. Mike will discuss Social Security changes (file & suspend), IRA minimum distributions, etc., at the May meeting.

Website: Pat Haner will have to update the club name on the website banner.

Events Report: The Picnic is planned for Tuesday, April 19th at Shelter B, Bartholomew Park. Twenty-nine have signed up. April 13th is the last day to pay. The board decided to order brisket and sausage, and three sides, plus cookies for \$11.88 vs. three meats for \$13.52. The picnic begins at 11A.M. The games will be Frisbee toss, Basketball, Putting Green, Balloon Toss and Bingo with prizes for all games. The board was asked to call members to encourage attendance. At the \$15 fee, the club will subsidize the picnic for about \$200.

(Note: The picnic was postponed due to predicted bad weather for that date.)

Old Business:

Jim B. will investigate if we can have a relationship with NXP, to recruit new members. Mike C. will call Bob Shaw to see if he is still in HR at NXP.

Do we want to support a charity again?

New Business:

Danna will update the club constitution and publish it in the May newsletter.

Warren Wiemann expressed interest in participating on the board. It was moved, seconded and approved to have a special election at the general meeting for Warren to be a 2nd VP.

Lee Melugin had communicated that using Jim Remedi's mailing list had caused some people to delete club emails without reading them. Loy Buley will establish a new account for group mailings.

Jim Binneboese will talk to Don Harrison, President of the Phoenix Club. They have a catered Christmas Party, 1/3 paid by the club. Phoenix Lifetime membership is \$250, but regular membership is \$10 for member and spouse. Note: Phoenix has a larger club membership.

It has been several years since we have had the book fair at the Oakhill plant as a source of income.

NXP is lowering headcount by early retirement, etc.

The meeting was adjourned at 11:55AM. Respectfully Submitted by Jules Campbell, Secretary, Motorola Austin Retirees Club

Editor's note: We also proposed raising the annual dues from \$10 to \$15, the former "Life" members would pay \$10 (so 5 bucks less). That is reflected in the updated Application for Membership form, but needs approval from the membership. DR

In Memoriam Gary Lemmon **Rick Smith**

<u>Editor's note</u>: The following is a revised Constitution for your perusal and approval – the proposed changes are in red, with the exception of things that were removed. For those please refer to the notes at the very end. I also made innumerable corrections to the grammar and punctuation. We need a 2/3 majority of the attendees to approve the changes.

MOTOROLA AUSTIN RETIREES CLUB CONSTITUTION

ARTICLE 1 <u>NAME AND SCOPE/TERRITORY</u>

- 1.1 The name of this club shall be the MOTOROLA AUSTIN RETIREES CLUB, referred to simply as the club.
- 1.2 The club membership may include any former Motorola employee regardless of whether or not they retired from Motorola, Freescale, NXP or a company that came afterwards.
- 1.3 The headquarters for the club shall be located in Austin, Texas.
- 1.4 The club executive committee will be available for development, aid and consultation to other Motorola retiree clubs.

ARTICLE 2 <u>PURPOSE/OBJECTIVES</u>

- 2.1 To serve as a continuing contact for former Motorola employees to one another (in particular long service employees, either active or retired).
- 2.2 To foster a continuing spirit of mutual assistance and long established Motorola team traditions.
- 2.3 To help all former Motorola employees maintain a meaningful and desirable identity with one another, the companies (such as Motorola, Freescale, NXP, etc.), and the involved professions.
- 2.4 To help advance the interest and welfare of all members of the Motorola and Freescale families.

2.5 To be of service when appropriate to the public and community.

ARTICLE 3 <u>MEMBERSHIP</u>

- 3.1 The Motorola Austin Retirees Club is an organization for the former employees of Motorola, Freescale Semiconductor, and possibly NXP.
- 3.2 A former Motorola or Freescale employee requesting membership must be at least 55 years of age and have a combined five (5) years of service, or by appeal to the executive committee. In other words, one does NOT have to be officially retired from either company.
- 3.3 Requests for membership must be made in writing, using the "Application for Membership" form.
- 3.4 Applications for membership which may be in question will be submitted to the executive committee for approval.
- 3.5 Associate membership may be granted to a member's spouse, who may not have been employed by either company. They will have all rights of a regular member except the right to be an officer. This associate membership can continue upon the death of the Motorola or Freescale member.
- 3.6 Emeritus membership status may be granted by a unanimous vote of the executive committee for a former Motorola or Freescale employee who requests such status because of incapacitating illness.
- 3.6.1 An Emeritus member shall pay no dues, but shall receive meeting notices, newsletters, etc.
- 3.7 Honorary membership for an ex-Motorola or Freescale employee may be accepted by a unanimous vote of the executive committee.

ARTICLE 4 <u>OFFICERS</u>

4.1 Officers of the club shall be elected at the last regular meeting before the end of the calendar year.

4.2 The officers of the club shall consist of:

President President Pro-Tem Vice-President Secretary *(deleted the Recording adjective)* Treasurer

- 4.3 The President, with the approval of the executive committee, may appoint an assistant for any or all officers.
- 4.4 The term of the officers shall be one year, or until a successor has been elected.
- 4.5 No officer shall hold the same office for more than two consecutive terms except as may be recommended by the executive committee and approved by the membership.
- 4.6 Vacancies between elections shall be filled by unanimous vote of the executive committee.
- 4.7 The outgoing President upon leaving office will automatically become President pro-tem.
- 4.8 In the event the outgoing President is unable to serve as President pro-tem, the incoming President, with the advice and consent of the executive committee, shall select and appoint an active President pro-tem.
- 4.9 In the event that the President and Vice-President are both absent, the President pro-tem will be called upon to conduct the regular meeting.

ARTICLE 5 <u>EXECUTIVE COMMITTEE</u>

- 5.1 The executive committee shall consist of the current elected officers, the President pro-tem, and any of the standing committee chairpersons the President deems necessary.
- 5.2 The purpose of the executive committee shall be to act on all matters for the benefit of the membership between regular meetings. Any action taken by this committee shall be reported to the members at the next regular meeting for their information and/or approval.

5.3 The executive committee herein shall be considered the active

Board of Directors.

- 5.4 The President shall preside as chairperson of the executive committee.
 - 5.5 The executive committee shall meet at least once per calendar year, and at other times, on the call of the President.
 - 5.6 A majority of the elected officers shall constitute a quorum.
 - 5.7 The President may call a non-scheduled special meeting with notification of at least ten days before the meeting date.
 - 5.8 The executive committee shall assure that the records of the Treasurer and Secretary are closed and audited annually and results presented at the following general meeting or not more than four months after an audit report is issued.

ARTICLE 6 <u>STANDING COMMITTEES</u>

- 6.1 The President soon after election shall with the advice and consent of the executive committee set up and appoint chairpersons of the following permanent standing committees of record:
 - a Membership
 - b. Events (e.g., Picnic, Christmas Luncheon, etc.)
 - c. Program
 - d. Editor
 - e. Webmaster

6.2 DUTIES OF COMMITTEES

6.2.1 Membership chairperson shall maintain or cause to be maintained a list of active members, addresses, and other details as may be decided by the officers.

- 6.2.2 Membership chairperson shall issue a current membership card upon receipt of the annual dues of the member.
- 6.2.3 The membership chairperson shall handle all sign-in attendance at each regular meeting.
- 6.3 The program chairperson has the responsibility of obtaining speakers or guests for each meeting as appropriate.
- 6.4 The Editor is to prepare a quarterly newsletter and distribute to all club members. Articles submitted by the membership are encouraged and appreciated.
- 6.5 The President may appoint other committees, which the president may find necessary and of a contributing nature such as:
 - a. Nominating
 - b. Constitution and By-Laws
 - c. Sun-Shine/visitation
 - d. Budget and Audit
 - e. Legislative
 - f. Volunteers/Community Service
 - g. Development
 - h. Environmental/Ecology/Technology/Society
 - l. Parliamentarian
 - k. Scholarship
 - 1. Social/Recreational
 - m. Publicity/Photography

ARTICLE 7 <u>AMENDMENTS</u>

7.1 This Constitution may be amended at a regular or special called meeting of the club by two-thirds affirmative vote of the members present, provided that the to-be-voted-upon amendment has been introduced to the membership at least ten days previous to the time of voting.

- 7.2 Amendments must be proposed in written form and distributed to the membership prior to introduction, consideration or formal meeting discussion. Amendments published in the newsletter shall constitute this written form.
- 7.3 The executive committee must consider and report upon any proposed amendments. Any amendment must be considered by the executive committee prior to presentation to the general club meeting along with its recommendations.

ARTICLE 8 <u>CLUB DUES</u>

- 8.1 Annual club dues shall be as determined by membership vote from time to time and will be due at the first general meeting of each year. For **<u>new members</u>** joining after the first quarter, dues may be prorated by quarter.
- 8.2 Lifetime memberships are hereby eliminated, but anyone formerly a lifetime member shall have a reduced annual rate.
- 8.3 Honorary members, at the discretion of and by unanimous vote of the executive committee, may be exempt from dues.
- 8.4 Special assessments must have affirmative vote of the majority membership.

ARTICLE 9 <u>REGULAR MEETINGS</u>

- 5.3 The number, places, dates, time of general meetings shall be voted upon by the executive committee.
- 5.4 A quorum must be at least 15% of the membership to take official action.
- 5.5 The quarterly newsletter will constitute a notice of all regular membership meetings.
- 9.4 The club administrative and fiscal year shall be the calendar year.

- 9.5 The regular meeting agenda will generally be:
 - a. Open the meeting Call to order
 - b. Introduction of new members, guests, visitors
 - c. Acceptance/correction of prior meeting minutes
 - d. Acceptance/correction of Treasurer's report
 - e. Committee reports as appropriate
 - f. Executive committee report as appropriate
 - g. Prior action items as necessary
 - h. New business and general discussion
 - i. Program
 - j. Close of meeting

ARTICLE 10 <u>RULES OF ORDER</u>

10.1 Roberts Rules of Order shall generally, at the discretion of the presiding officer, apply, but will strictly be adhered to for formal business.

Constitution Revision O reviewed and accepted by executive committee and approved at general club meeting of February 26, 1996.

Constitution Revision 1 reviewed and accepted by executive committee and approved at general club meeting of February 13, 2001. (Removed Corresponding Secretary office.)

Constitution Revision 2 reviewed and accepted by executive committee and approved at general club meeting of August 9, 2005. (Added Freescale employees as members, changed membership requirements to former employees 55 years old with 5 years of service instead of official retirees, changed from Association to club, and changed some of the committee names to be more in line with current practice.)

Constitution Revision 3 reviewed and accepted by executive committee and approved at general club meeting of May 10, 2016. (Changed the name to the Motorola Austin Retirees Club; changed the internal verbiage to be consistent with the real identity of the club and the corresponding name change; removed references to a not-for-profit organization; removed 'Recording' from Secretary title; changed the terms of the lifetime membership.)

Jim Binneboese

Date

President

Motorola/Freescale Lone Star Retirees Club 2014 Officers and Board Members

Elected Officers:

PresidentJim Binneboese, 14306 Terisu Lane, Austin, 78728, jklbinn@gmail.com, 251-8622V-Pres.Mike Coley,10811 Redmond Road, Austin, 78739, michaelcoley67@gmail.com, 965-3232SecretaryJules Campbell, 11015 Conchos Cove, Austin, 78726, jules-campbell@att.net, 656-8516TreasurerObie Hasty, 1610 Northumberland Rd, Austin, 78703, Obiehasty@yahoo.com,771-2579

Our Website: <u>http://www.mflsrc.org</u> *Our Email address:* mflsrc@yahoo.com

Board Members (Committee Chairs):

News Letter	Danna Redford, 3416 Hillview Road, Austin 78703, dredford@austin.rr.com, 371-7332
Membership	Loy Buley, 9400 Cedar Forest Dr, Austin, 78750, loylbuley@sbcglobal.net, 258-7465
Tours	We've not had anyone willing to take this position since Betty resigned several years ago.
Events	Wayne Harned, 16227 Oxbow Trail, Buda, 78610, wharned@austin.rr.com, 295-7041
Program	Gary Daniels, rgd00111@yahoo.com
Webmaster	Pat Haner, PO Box 744, Smithville, 78957, pbhaner@yahoo.com, 360-3537
Photographer	Brent Brown, 708 Minturn Ln, Austin, 78748, BBrown841@aol.com, 292-0147
e-mail accts	Loy Buley, 9400 Cedar Forest Dr, Austin, 78750, loylbuley@sbcglobal.net, 258-7465

Other Clubs:	Rich Enstrom	Florida	rdenstrom@gmail.com (954)214-2040
	Don Harrison	Phoenix	dnhar@cox.net (480) 892-6598
	PNX V	Website: http://	motorolaretirees.org
	James Kirk	Schaumberg	(815) 455-2469
	Doug Wilkerson	Colorado gro	up doug.wilkerson@comcast.net

TruWest Credit Unions - main number for all: (512) 996-4000

Howard Lane (13609 Interstate 35, Frontage Rd #4) 12221 Riata Trace Pkwy Legend Oaks (6001 W. William Cannon Dr., Ste 100)

Return Requested P.O. Box 10252 Austin, TX 78766

MOTOROLA AUSTIN RETIREES CLUB Application for membership

NAME:		YEARS OF SERVICE:
ADDRESS:		
CITY:	STATE:	ZIP:
PHONE:	_ E-MAIL: (Please note if you do]	NOT have computer access or email)
SPOUSE'S NAME (If applicable):		
HOW DID YOU HEAR ABOUT THE CLUB?		

MAKE CHECKS PAYABLE TO: MARC

Rev: 4/10/16

MEMBERSHIP: \$15.00 per year, due by February's meeting. NOTE: The dues are no longer pro-rated. LIFETIME MEMBERSHIP: \$10.00 per year, also due by February's meeting.

Don't forget that Spouses need to be members also. We need your other half as part of our club, so sign them up!

MAIL TO: MARC at P.O. BOX 10252, AUSTIN, TX 78766